

EXETER NETWORK CHURCH

Apprentice Track

September 2024-June 2025

Who are we?



The heart of ENC's vision is to see heaven come to earth. We aim to see this through focusing on: Mission (to proclaim and demonstrate the gospel), Spirit (to operate in the power of the spirit) and Scripture (to understand and live in obedience to the Word). These are worked out through worship, discipleship, community and mission. We want everything we do to be characterised by high participation, joyful celebration and strong expectation. These are the values of ENC and therefore will also be the values we build the apprentice track year on. Throughout your time with us, we hope to see you strengthen in your leadership, flourish in your gifting and grow in your understanding of the church, scripture and faith.

How apprentice track works?

It is a 10 month programme for those aged 18-25 who want to invest a year of their time in growing in their gifting, leadership skills, faith and being stretched to become more like Jesus. This will be a part time commitment.

You will be considered a key volunteer rather than an employee and the relationship between the apprenticeship track volunteers and the church is one of mutual trust rather than contract.

ENC will have a list of different housing options that you would be welcome to pursue and organise yourself, equally you may have options that aren't on the housing document. We can support you in this process.



The Apprentice Track is self-funded. You will be expected to support yourself whether that is through savings or from part time employment during this year. We will leave this to you to organise but feel free to discuss ideas with us.

What will it include?

Teaching & Input

Every Monday morning, We will gather together and you will be taught by a wide variety of people on a broad number of subjects ranging from theology to practical evangelism, from how to build teams and discovering more about yourself & skills.

Placements

You will spend time on one or two placements across the year. You will serve on these placements and they will create opportunities for you to practise what you are learning. You will also get experience in other ministries of the church like CAP and launch.

Self Study

We will use a few online courses and different texts to help you grow in your understanding of scripture, personal spiritual development and it's practical outworking each week.

Visit the church overseas

There will be an opportunity to spend time in an overseas context, seeing what God is doing and encouraging the church there. This will cost extra but there are bursaries available.

Placements

You will be allocated to a ministry area for the year, however if you are keen to grow in more than one ministry, you could spend half of the year on each one. You will get hands on experience and opportunities to learn and grow. You will be line managed by the ministry lead for this area. On your application form, feel free to mention as many placement areas as you'd like and we can discuss the best fit. Although you will be allocated to specific placements, we would love to encourage you to be part of the wider parts of church life and teams.

- **Kids**
 - **Youth**
 - **Worship**
 - **Essence**
 - **Evangelism**
 - **Tech**
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Kids

On Kids placement, we'd love someone enthusiastic and passionate about helping children meet and grow in relationship with Jesus. Our Kids ministry is all about creating a space where children feel loved, are celebrated within the church and where we have high expectations that is God moving in them. As well as Sundays, we have groups running in the week and multiple one off events throughout the year. You would be involved in planning, preparation and delivery. You will also be involved in vision setting and strategy for what God is speaking about in kids ministry. Overall, we'd love interns who are excited to learn from the kids, able to adapt to different ages and be ready to grow in relationship with Jesus as you get more involved in our Children's ministry.



Come join us on the youth team for a year of silly games, fun socials, lots of snacks and the unique opportunity to connect with and mentor some incredible young people. The Youth team is absolutely where you want to be on your placement! We have a lush group of about 40 young people, split between two groups: Ignite (11-16) who meet on a Sunday & Abide (15-18) who meet on a Tuesday. As an apprentice on the youth team you will be involved in the planning and running of these groups. This would include helping to plan the content, co-hosting the evenings, co-leading the team, opportunities to grow in the gift of teaching and more. On top of our regular meetings, you would have some responsibility in the planning and executing of our termly socials, as well as our Youth Weekend Away and ENCside. Again, these are great opportunities to learn event planning and management skills, as well as just being a whole load of fun. Finally, the highlight of being on the youth team is the young people themselves. They are wonderful and have so much to teach us! Youth work has transformed my relationship with God and has helped me connect with our beautiful church family to an even greater degree. Getting to lead them is truly a privilege, and whether this is your first time or your 100th, you'll no doubt fall in love with leading young people to Jesus even more by joining us as an apprentice on the youth team. Don't be silly... choose the youth team.

Youth



Essence



Our 18-25s community, Essence, is such an exciting community to be part of. It truly is a powerhouse in the church, helping to serve in a lot of the teams that work with the mums group, kids work, youth and worship to name a few. We meet every Thursday in term time for worship and teaching but do so much more outside of that including outreach to campus and the city and welcoming new students into our wider ENC community.

As an Essence apprentice, alongside all the input the apprentices get as a group in theology and leadership, you would receive specific teaching and training in what it means to lead student work as well as being disciplined by our 18s - 25s leaders. You would also have the chance to speak regularly to a large group of 18-25s, help design and implement discipleship structures as well as taking a lead on our outreach

Worship



We LOVE to worship at ENC!! It is a core part of our DNA and we believe it is a crucial way we see Heaven on Earth and a key part of how we love Jesus.

We run multiple weekly events with extended worship times as well as our once a month worship night, Presence. Alongside all the input the apprentices get as a group in theology and leadership, you would receive specific teaching and training in worship leading, what it means to be in a worship band as one of the musicians as well as tech training (no prior experience necessary), instrumental training and discipleship from one of our core worship team. There will be opportunities to lead and serve regularly at all our events and gatherings as part of a growing and thriving team in a growing and thriving church!

We have seen so many worshippers grow and change in their time with us at ENC before going on to great things and we truly believe that God has equipped us to train worshippers to a very high level, both in their walk with God and in their leadership.



Tech

We value our technicians very highly at ENC and we are aware it is an absolutely vital part of our Sunday gatherings and many other midweek events.

We use multiple different systems due to the fact that we don't meet in one fixed location but we set up lighting, sound and projection for up to 8 or 9 piece bands on most of our sundays as well as running other smaller worship events (up to 5 or 6 piece bands) most weeks throughout the year.

Alongside all the input the apprentices get as a group in theology and leadership, you would receive specific teaching and training in setting up and running sound for worship on different desks (behringer and mackie wireless systems), how to use projection and lighting technology and what it means to be in a worship band as the sound engineer. You would also receive discipleship from one of our core worship or tech team. There will be opportunities to take the lead on tech regularly at all our events and gatherings as part of a growing and thriving team in a growing and thriving church.



Evangelism & Alpha

We are passionate about mission and finding ways for people to encounter Jesus. This placement would involve helping to lead Alpha and think creatively around it. You will be drawn into dreaming, planning and delivering our key evangelistic and outreach events throughout the year. It will involve you discerning what the Lord is doing and stepping into that. You'll get to take part in what's already going on and vision and strategy for the future.

This placement will push you out of your comfort zone and will be a great place to grow and discover more of who God is, what His Kingdom is like and your role in that.



Cost

We are passionate about investing in young leaders and therefore the apprentice track doesn't cost anything and is free to join. However it will cost you in terms of time, effort and commitment and require you to be able to fund yourselves for housing, food and spending money. We want you to take the year seriously and be committed to attending all of it so that you get the most out of it.



Holidays

The Apprentice Track will run during term times so we would encourage you to take school holidays off to rest and recharge.

Dates

The year will run from September 16th 2024 until the 30th of June 2025.



How to apply?

Please use form on the website to apply.

Applications close June 30th 2024

If you have any further questions please get in touch with Tabi at tabi@enc.uk.net
or please call the office on 01392 434311



Safeguarding

As our commitment to Safeguarding, the role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures of ENC.

Candidates will be subject to a DBS check.

Church Apprentice Requirements

In order to be accepted on to the apprentice track, those applying will need to practice the christian faith.

We also ask that the successful candidate be a regular attender at ENC.